



November 6, 2025

Company name: Rengo Co., Ltd.
Representative: Yosuke Kawamoto,
Representative Director, President & COO
(Code No.: 3941; Prime Market of the Tokyo Stock Exchange)
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Notice Concerning Interim Dividend and Revisions to Dividend Forecasts

Rengo Co., Ltd. (the “Company”) hereby announces that, it has resolved, at its Board of Directors Meeting held on November 6, 2025, to pay its interim dividend for the 158th Term (from April 1, 2025 to March 31, 2026), as follows, and revise its fiscal year-end and annual dividend forecasts per share for the fiscal year ending March 31, 2026, as follows.

1. Interim dividend

	Determined Items	Most recent forecast (announced on May 9, 2025)	Actual result for the fiscal year ended March 31, 2025
Record date	September 30, 2025	September 30, 2025	September 30, 2024
Dividend per share	¥20.00	¥15.00	¥15.00
Total amount of dividends	¥4,991 million		¥3,743 million
Effective date	December 3, 2025		December 3, 2024
Source of dividends	Retained Earnings		Retained Earnings

2. Revision of dividends forecasts

	Dividend per share		
	Interim	Year-end	Annual
Previous forecast (announced on May 9, 2025)	¥15.00	¥15.00	¥30.00
Revised forecast		¥20.00	¥40.00
Actual results for the fiscal year ending March 31, 2026	¥20.00		
Actual results for the fiscal year ended March 31, 2025	¥15.00	¥15.00	¥30.00

3. Reason for the revisions

The Company's basic stance is to aim for a progressive dividend, while aiming for a progressive dividend policy to increase dividends in line with profit growth, based on a comprehensive and long-term consideration of factors such as performance trends, financial position, and future business expansion. With regard to the interim dividend forecast for the current fiscal year, we had previously set it at ¥15 per share under this basic policy. However, to align with the dividend level outlined in the medium-term vision "Vision 120," we have decided to revise it to ¥20 per share by increasing the interim dividend by ¥5. Additionally, the fiscal year-end dividend forecast has been revised upward by ¥5 from the previous forecast to ¥20 per share. Consequently, the annual dividend for the current fiscal year is expected to be ¥40 per share, up ¥10 from the previous forecast.